



April 2021

Junior Web Developer

TBH Creative's Junior Web Developer will be responsible for front-end development of custom websites, programming sites into various CMS platforms, and day-to-day maintenance of websites managed by TBH Creative.

You have experience developing CMS-driven websites, utilizing modern HTML, CSS / SCSS. Consistently. You are a problem solver, who understands cross-browser/device compatibility and is able to troubleshoot on your own.

You're newer to the field or industry, but are looking to grow your craft.

Seniority Level

Junior — 2+ years experience required

Employment Type

Full-time on-site and/or remote mixture

Is this you? Please read on and if you meet our requirements, send your resume and an impressive sample of your work our way.

The role and responsibilities

- Provide excellent support to our clients and team members.
- Responsible for general website maintenance and development support queues.
- Produce clean optimized code for custom web designs that utilize best practices and industry standards.
- Continually develop your skillset and grow within the company.
- Troubleshooting code issues.
- Assist the development team with testing and other development tasks.
- Stay up to date with new development standards for all technologies utilized by TBH Creative.

Must-have skills

- Experience developing CMS-driven websites, utilizing modern HTML, CSS / SCSS.
- Understanding of cross-browser/device compatibility and is able to troubleshoot on your own.
- Ability to make responsive design decisions without design files.
- Experience working with custom WordPress theme development.
- Dedication to producing great code and serving your clients well.
- Self-starter with the ability to manage several tasks and projects simultaneously.
- Familiarity with Sketch / Photoshop / Adobe XD (enough to export assets and determine style specs).
- Experience with custom theme development (not purchased themes).
- Understanding of modern development best practices.

Technology

- Responsive HTML & CSS / SCSS
- Javascript (ES5 & ES6) and jQuery
- Modern build processes using NPM scripts
- Git

Benefits

Competitive salary	Paid time off	Health insurance coverage	Bonus plans	Technology stipend
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Extra stuff

- **We are organized and agile-minded.** We are keen on project management, ever-honing practices, processes, and tools to stay on point and efficient.
- **Our team is one of recognition and fun.** From company-wide shoutouts to our ever-accessible Slack workspace, we're constantly collaborating and celebrating together.
- **We give back.** Each year, we select an organization that serves our community—we dedicate our time, resources, and talent to them. We believe that making time to volunteer and give back matters.
- **Professional development is prioritized.** We learn from experts, community leaders, and each other constantly. From master classes and workshops to daily conversations, we're always learning and growing.



About TBH Creative

TBH Creative is a purpose-driven and award-winning web design and inbound marketing agency. We have been breaking down complex web and marketing problems since 2004.

We value each TBH Creative teammate as an impact player, believe in clear communication, high standards of excellence, and delivering custom solutions that show results for our clients.

But beyond those ideals, what really drives the heart of our business is helping our clients achieve more with digital marketing and design than they ever thought possible.

HubSpot Certified Agency	WBE Certified (Women Business Enterprise)	Best B2B Service Providers Clutch research top 1000	A+ BBB Rating
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